

Race and Ethnicity

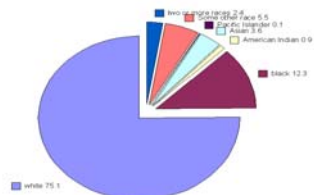
Ryan Cragun – Summer, 2005

Defining Race

- Social Construction?
 - U.S. and Brazil examples
- Biological or genetic classification?
 - differences in susceptibility to disease
- Or both?
- How is race different from ethnicity?

Race in the U.S.

Percentages of the U.S. Population by Race, 2000
(data: U.S. Census Bureau).



Prejudice, bias, and discrimination

- prejudice – pre-judging a group of people
- bias – post-judging; unfair, usually stereotypical beliefs about a group of people
- discrimination – treating people differently
- Are prejudices necessarily negative?

Racism

- can refer to both beliefs and behaviors
- individual-level racism
 - employer/employee interaction
- structural racism
 - unfair hiring practices
- cultural racism – passed on through culture
- historical disparity – slavery's effects continue

minority groups

- the minority group bind
 - recognize differences
 - treat the same
- Affirmative Action
- assimilation

Class Questions

Class Questions